



Strategic Plan

2017-2020

Goal 1: Increase support by strengthening legal advocacy service programs and other victim services for victims of sexual assault, domestic violence, dating violence and stalking.			
Objectives	Task/Deliverables (What needs to be done)	Champion (Responsible Party)	By Date
1. Provide legal advocacy and therapy services.	1.1 Identify gaps and key training principles for PBCVS advocates	SART Coordinator	On-Going
	1.2 Enhance services by identifying and providing training to PBCVS advocates on underserved populations.	SART Coordinator	On-Going
	1.3 Identify web-based trainings for advocates on sexual assault, domestic violence, dating violence, stalking and underserved populations.	SART Coordinator	Quarterly
	1.4 Continue to provide advocacy and therapy services to victims of sexual assault, domestic violence, dating violence, and stalking.	PBCVS/AVDA	On-Going
2. Increase and improve stalking specific services.	2.1 Implement and train PBCVS advocates on the Stalking and Harassment Assessment and Risk Profile (SHARP) http://www.bwjp.org/resource-center/resource-results/the-stalking-and-harassment-assessment-and-risk-profile-sharp.html	SART Coordinator	October 2018
	2.2 Review Anti-Stalking Toolkit Disseminate stalking survey	AVDA	July 2018
	2.3 Conduct survivor focus groups and compile summary results for SART	AVDA	July 2018
	2.4 Conduct training on Anti-Stalking Toolkit to staff and SART members	AVDA	December 2018
3. Strengthen support services for victims in immigration matters.	3.1 Conduct “Training Regarding the Needs of Victims with Immigration Matters” for victim advocates and SART members.	Catholic Charities	On-Going
4. Strengthen victim services through the increased use of evidence based practices.	4.1 Train PBCVS advocates and therapists on Motivational Interviewing.	SART Coordinator	June 2018

Goal 2: Improve judicial handling of cases			
Objectives	Task/Deliverables (What needs to be Done)	Champion (Responsible Party)	By Date
1. Provide education and training to judges, court-staff, and court related staff.	1.1 Conduct 1 training for court-staff on sexual assault & DV, impact of myths & attitudes on victims and court outcomes, sexual assault forensic exams, and services available to victims.	PBCVS	June 2018
	1.2 Conduct 1 training for court-staff on stalking victims and provide specific stalking services available	AVDA	June 2018
	1.3 Coordinate with SANE Coordinator to provide training to Office of the State Attorney Special Victims Unit 15th Judicial Circuit on SANE testimony.	SART Grant Coordinator	December 2018
Goal 3: Develop and promote policies that enhance best practices for responding to victims.			
Objectives	Task/Deliverables (What needs to be Done)	Champion (Responsible Party)	By Date
1. Integrate the principles “Identifying and Preventing Gender Bias in Law Enforcement to victims	1.1 Provide basic training principle’s for law enforcement through the use of case examples	SART Coordinator	September 2018
	1.2 Provide two technical assistance 8 hour trainings to SART members on integrating the principles of “identifying and Preventing Gender Bias”	SART Coordinator	September 2018

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	1.3 Charter SART sub-committee to incorporate Gender Bias Research to develop strategic plan	SART Coordinator	June 2018
	1.4 Provide the victim services training component to FDLE Advanced Academy training classes.	SART Coordinator	On-going
	1.5 Provide victim services training component to the Palm Beach State College Police Academy classes	SART Coordinator	On-going
	1.6 Train front line first responders on their role in the SART process through bi-annual roll call trainings.	SART Coordinator	On-going
	1.7 Provide in-service trainings to The Department of Veterans Affairs law enforcement on best practice responses.	SART Coordinator	On-going
2. Develop strategic plan for “Start by Believing” training initiative focused on improving the response to sexual assault and the appropriate treatment of victims.	2.1 SART Community Action Network (CAN) committee to develop “Start by Believing” strategic plan	SART Coordinator/CAN Committee	July 2018
	2.2 Create sensitivity training for colleges campuses utilizing Keiser University as a pilot	SART Coordinator/CAN Committee	On-going
3. Implement “SART Designation” training for law enforcement to indicate that they have reached a high level of proficiency understanding the SART protocols.	3.1 Complete train-U curriculum and roll out to training committee members.	SART Coordinator	June 2018
	3.2 Seek approval for SART Designation as work product	SART Coordinator	December 2017

Goal 4: Improve the quality of care provided to sexual assault victims through SANE.			
Objectives	Task/Deliverables (What needs to be Done)	Champion (Responsible Party)	By Date
1. SANEs will participate in ongoing continuing educational activities.	1.1 Provide and update SANE on training opportunities (webinars, conferences, etc.)	SANE Coordinator	On-going
	1.2 Conduct quality assurance review of charts to identify training needs.	SANE Coordinator	On-going
	1.3 Offer simulation training for nurses to maintain skills.	SANE Coordinator	December 2018
	1.4 Promote and encourage attendance at case staffing's and SART meetings.	SANE Coordinator	On-going
	1.5 Provide follow-up to SANEs for successful prosecution of cases based on collection of evidence.	SANE Coordinator	On-Going
	1.6 Coordinate with SAO to schedule trainings to assist SANEs with testifying – Mock training	SANE Coordinator	December 2018
	1.7 Assist with organization of OVW TA provider to deliver training to SANEs on best evidence collection techniques, processes, and practices.	SANE Coordinator	June 2020 – 4 th TA EVENT.

Goal 5: Enhance and Strengthen SART team			
Objectives	Task/Deliverables (What needs to be Done)	Champion (Responsible Party)	By Date
1. Maintain and Strengthen SART team.	1.1 Hold regularly scheduled monthly SART meetings.	SART Coordinator	On-Going
	1.2 Review 2017- 2020 goals & objectives with training committee	SART Training Committee	On-Going
	1.3 Maintain & update SART member website with protocols, trainings & meeting information.	SART Coordinator	On-Going
	1.4 Survey SART members on effectiveness of SART meetings, topics of interest and meeting time for the upcoming year. Scheduled meetings based on feedback	SART Coordinator	Annually
	1.5 Update SART member contact list.	SART Coordinator	On-going
	1.6 Increase regular law enforcement participation at SART meetings by sending out invites and reminders.	SART Coordinator	On-going
	1.7 Identify and maintain a directory of LE training coordinators.	SART Coordinator	On-going
	1.8 Increase participation of culturally specific and first responder community organizations serving underserved populations at SART.	SART Coordinator & OVW Partners	On-going
	1.9 Maintain SART directory.	SART Coordinator	On-going
	1.10 Convene monthly case staffings with response partners, to evaluate protocols utilizing a multidisciplinary approach.	SA Program Coordinator	Monthly

Goal 6: Meaningfully increase access to OVW programming for specific underserved populations.			
Objectives	Task/Deliverables (What needs to be Done)	Champion (Responsible Party)	By Date
1. Provide accessible service to individuals with disabilities, individual who are Deaf/Hard of Hearing and those with limited English proficiency.	1.1 Maintain and fund contract with language line and American Sign Language interpreters	SART Coordinator	On-Going
	1.2 Develop and post accessibility signs in all victim services locations.	SART Coordinator	June 2018
	1.3 Conduct outreach & services and provide trainings to individuals with disabilities	CILO	On-Going
	1.4 Create an “ADA Compliance” point card	CILO	June 2019
	1.5 Outreach services on civil remedies	CILO	June 2018
	1.6 Conduct “Dating Violence Summit” for disabled teens	CILO	Dec 2018
2. Increase Education of Courts, law enforcement and services providers on awareness and accessibility of project services to individuals who are disabled and Deaf/Hard of Hearing through partnership with CILO.	2.1 Develop “Sensitivity Point Card” a “Best Practice with People with Disabilities”	CILO	Dec 2018
	2.2 Provide sensitivity training; identification of victims in a medical setting	CILO	Dec 2019
	2.3 Conduct “recognizing Sexual Assault in Patients with Mental Disabilities” in-service to Sandy Pines Hospital	CILO	June 2020
3. Increase awareness/accessibility of project services to Haitians and Hispanics.	3.1 Print PBCVS program materials in Spanish and Creole to match demographics.	SART Coordinator	Completed

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	3.2 Market PBCVS through radio PSA and culturally specific advertising.	SART Coordinator	June 2018
4. Increase awareness and accessibility of victim services to African-Americans.	4.1 Hold faith-based training event quarterly Clergy Roundtables for African-American churches	SART Coordinator/DBC	Quarterly
	4.2 Market project services to African American women through local cultural specific organizations	DBC	Ongoing
	4.3 Produce Channel 20 Clergy Toolkit PSA	DBC	June 2018
	4.4 Create Clergy Toolkit and submit work product to grant manager for approval	DBC/SART Coordinator	June 2018
	4.5 Incorporate diversity and cultural awareness into SART Signal 35 trainings.	SART Coordinator/Destiny by Choice	On-going
5. Increase awareness and accessibility of victim services to LGBT individuals.	5.1 Implement same-sex danger assessment and training to PBCVS advocates.	SART Coordinator	December 2017
	5.2 Market services to LGBT individuals through publications and service centers	SART Coordinator	June 2018
	5.3 Provide web-based training for PBCVS staff	SART Coordinator	On-Going

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