



Strategic Plan

2015

Goal 1: Increase initial responders' knowledge.

Objectives	Task/Deliverables (What needs to be done)	Champion (Responsible Party)	By Date
1. Develop and implement resources for first responders to use in the field to assist with consistency, adherence to protocol, and maintaining a victim-centered response.	1.1 Identify key principles.	SART Training Committee	2/15
	1.2 Gather information from first responders on their needs / what would be helpful regarding response on sexual assault cases.	SART Training Committee	12/15
	1.3 Create guide / checklist with point-by-point instructions using collaborative process.	SART Training Committee	12/15
	1.4 Disseminate the guide / checklist with point-by-point instructions to law enforcement agencies throughout the County.	PBCVS	3/15 & 10/15
	1.5 Determine the feasibility of establishing a voluntary credentialing program for law enforcement professionals to become PBC SART designated by achieving minimum training/knowledge standards.	SART Training Committee	12/15
	1.6 Assess the capabilities of using PBSO PD e-learning or other on-line systems to support continuing education of SART protocols and resources.	SART Training Committee	8/15
	1.7 Develop EMS-focused video portraying best practices for responding to victims of sexual assault.	SART Training Committee SANE Coordinator, PBC Fire Rescue	12/15
	1.8 Provide education and SART training on sexual assault, related laws, protocols, and victims' rights to one fire rescue organization.	SANE Coordinator, PBCVS	12/15
2. Develop specialized training for responding to victims with disabilities.	2.1 Develop protocol and provide 1 training for law enforcement to be able to identify victims with disabilities and to cultivate best practices for service delivery.	SART, CILO	12/15
3. Develop protocol and training for campus staff on initial response.	3.1 Create training for campus advocates and campus police.	SART Campus Committee	12/15
4. Provide education and focused training to law enforcement officers and prosecutors.	4.1 Develop bi-annual schedule to conduct: roll call and block trainings for individual departments on trauma informed/victim centered approach.	SART Training Committee, PBCVS	6/15 & 12/15
	4.2 Develop coordinated plan and schedule to roll out training DVD "A Victim Centered Approach" for law enforcement to use as continuing education.	SART Training Committee	12/15
	4.3 Create structured hyperlink to protocols with table of contents.	SART Website Committee	12/15

	4.4 Host Trauma informed investigations training.	PBSO, FCASV, Florida Sheriff's Association, PBCVS	6/15
	4.5 Conduct FDLE Signal 35: How to Survive.	PBCVS, SART OVW project partners: CILO, AVDA, Destiny By Choice	7/15 & 11/15
5. Continue to promote best practices among response agencies.	5.1 Identify 2 OVW Technical Assistance providers to conduct needed training for PBC.	SART Training Committee	5/15
	5.2 Provide funding for SART members to attend conferences to obtain best-practice information and resources.	SART/PBCVS	12/15

Goal 2: Increase victim trust through improved SART response.

Objectives	Task/Deliverables (What needs to be Done)	Champion (Responsible Party)	By Date
1. Reach out to the disabled community to provide education and assistance with access to services.	1.1 Provide training to CILO clients with disabilities and deaf community on services available to victims of sexual assault, domestic violence, dating violence, and stalking.	PBCVS, CILO	12/15
2. Improve judicial handling of sexual assault and domestic violence cases.	2.1 Conduct 1 training to court-staff on sexual & domestic violence impact of myths & attitudes on victims and court outcomes, sexual assault forensic exams, services available to victims.	PBCVS	12/15
3. Develop and implement a county-wide protocol for a sexual assault special investigator role through the Office of the State Attorney (SAO).	3.1 Finalize protocol for SA Special Investigator role.	SART Coordinator	12/15

Goal 3: Improve evidence collection.

Objectives	Task/Deliverables (What needs to be Done)	Champion (Responsible Party)	By Date
1. Increase resources available to responders to reference during training and response.	1.1. Create PowerPoint for training of critical thinking when collecting evidence.	SART Training Committee, PBSO Forensics Unit	12/15
	1.2 Create a hyperlink on the SART website to the evidence collection protocol for law enforcement.	SART Website Committee	8/15
	1.3 Increase availability of SANEs (See Goal 5).	SANE Program Coordinator	12/15
2. Develop uniformity in collection of evidence at PBC hospitals.	2.1 Ensure uniformity in evidence collection by providing resources and trainings to hospital ER staff.	SANE Program Coordinator	12/15

Goal 4: Increase sensitivity to survivors from underserved/marginalized populations.

Objectives	Task/Deliverables (What needs to be Done)	Champion (Responsible Party)	By Date
1. Expand capability to meet the communication needs of persons with limited English proficiency.	1.1 Develop list of court certified interpreters and distribute to law enforcement, hospitals, and victim advocates.	PBCVS	6/15
2. Reach out to African / American Diaspora faith-based community leaders to provide education on sexual assault and domestic violence, available resources, and link to SART and sexual assault and domestic violence providers.	2.1 Hold 2 faith-based training events for African American / Diaspora churches to increase knowledge to better serve congregants who may be victims afraid to come forward.	Destiny by Choice	Semi-Annually: 6/30 & 12/30
3. Increase capacity of domestic violence providers and culturally specific providers to recognize intimate partner sexual assault.	3.1 Complete needs assessment on service response to victims of intimate partner sexual violence within domestic violence provider community.	AVDA	3/15
	3.2 Implement a process for domestic violence providers to screen for sexual violence: provide trainings to direct service provider community on link between sexual assault and the increased risk of danger in intimate partner relationships.	AVDA	12/15
	3.3 Survey culturally specific providers in the LGBTQ and Guatemalan community.	AVDA	12/15
4. Standardize sexual assault response to victims with disabilities.	4.1 Create protocol based on nationwide best practices.	SART, CILO	12/15
5. Awareness on service response to victims of intimate partner SA, including culturally specific.	5.1 Create and complete needs assessment on service response.	AVDA	1/15
	5.2 Initiate and conduct protocol trainings.	SART Training Committee, AVDA	1/15
6. Maintain and enhance services to victims of sexual assault, domestic violence, dating violence, & stalking.	6.1 Continue to provide advocacy and therapy services to victims of sexual assault, domestic violence, dating violence, and stalking.	SART, AVDA	On-going

Goal 5: Increase availability of SANEs (sexual assault nurse examiners).

Objectives	Task/Deliverables (What needs to be Done)	Champion (Responsible Party)	By Date
1. Recruit additional on-call Sexual Assault Nurse Examiner (SANE) nurses.	1.1 Create recruitment marketing material describing the training requirements and work opportunities for SANE nurses in the Victim Services program.	SANE Coordinator	12/15
	1.2 Recruit 3 additional on-call SANEs. Sources include but are not limited to DOH Health License Database licensee holders, hospitals, medical urgent care centers, midwives, physician assistants, retired nurse association, health care district, health department, and other medical venues with RNs.	SANE Coordinator	12/15
	1.3 Host a recruitment workshop for interested RNs to help support them with meeting training and human resource requirements.	SANE Coordinator	7/15
2. Provide SANE training opportunities.	2.1 Promote SANE 40-hour classes when offered to persons interested in becoming trained.	SANE Coordinator	On-going
	2.2 Coordinate the offering of the SANE Clinical Skills course in Palm Beach County.	SANE Coordinator	9/15
	2.3 Secure grant funding to cover the cost of training new SANEs.	SANE Coordinator	3/15
	2.4 Develop a retention strategy to recognize milestones/benchmarks for SANE achievements (i.e. completing a certain number of exams).	SANE Coordinator	8/15
3. Recognize the efforts of SANE nurses as valuable SART partners.	3.1 Institute a SANE award during Sexual Assault Awareness Month, Victims Rights Week or National Nurses recognition week.	SANE Coordinator	8/15
	3.2 Provide follow-up to SANEs for successful prosecution of cases based on collection of evidence.	SANE Coordinator	11/15
	3.3 Modify human resource record to allow for compensation of SANEs for assistance above and beyond exams.	SANE Coordinator	2/15
4. Increase availability of SANEs to assist with chart review, education, and administrative tasks.	4.1 Modify human resource record to allow for compensation of SANEs for assistance above and beyond exams.	SANE Coordinator	2/15

Goal 6: Structure SART to meet the needs of the community.

Objectives	Task/Deliverables (What needs to be Done)	Champion (Responsible Party)	By Date
1. Streamline SART meetings and ensure accessibility to information by members.	1.1 Develop SART member website as addition to SART survivor website. Post all protocols, amendments to protocols and SART meeting updates.	SART Coordinator, Website Committee	8/15
	1.2 Conduct quarterly assessment of SART website to ensure accuracy of information and functionality of links, etc.	Website Committee	Quarterly
	1.3 Conduct strategic planning activities with SART using data from a variety of sources to identify system gaps and training needs to ensure victim-centered coordinated community response.	Victim Services, SART Coordinator, OVW Project Partners	2/15
	1.4 Assemble and coordinate a multi-disciplinary Campus Task Force comprised of agencies and representatives who respond to and are affected by campus sexual assault.	SART Outreach Coordinator	2/15
2. Establish the “Campus Initiative” to formalize collaborations with Palm Beach County campuses and the Sexual Assault Response Team to assist campuses with a victim-centered response to sexual assault.	2.1 Facilitate “Campus Round Up 2 & 3”, which will include Campus staff, SART Members and SART principle partners.	SART Outreach Coordinator	3/31 & 9/15
	2.2 Coordinate & execute 2 memorandum of understanding (MOU) agreements between PBC campuses and PBC Victim Services.	SART Outreach Coordinator	12/31
	2.3 Develop and maintain Campus Directory.	SART Outreach Coordinator	On-going
3. Expand and increase the capacity of SART to respond to victims.	3.1 Identify and cultivate contacts.	SART Coordinator	On-going
	3.2 Hold regularly scheduled SART meetings.	SART Coordinator	On-going
4. Expand law enforcement presence; provide representation, and culturally specific community participation in SART to ensure the response needs of all victims are considered.	4.1 Increase regular law enforcement agency participation at SART meetings.	SART Coordinator	On-going
	4.2 Increase participation of culturally specific and first responder community organizations serving underserved populations at SART.	SART Coordinator, OVW partners	On-going