



Strategic Plan

2016-2017

Goal 1: Increase initial responders' knowledge.

| Objectives | Task/Deliverables (What needs to be done) | Champion (Responsible Party) | By Date |
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| 1. Develop and implement resources for first responders to use in the field to assist with consistency, adherence to protocol, and maintaining a victim-centered response. | 1.1 Identify key training principles. | SART Training Committee | 2/16 |
| | 1.2 Identify gaps and continue to develop protocols. | SART Training Committee | On-going |
| | 1.3 Create survey and gather information from law enforcement training coordinators on department training needs, set up in-service trainings. | SART Coordinator | 6/16 |
| | 1.4 Disseminate the guide / checklist with point-by-point instructions to law enforcement agencies throughout the County. | PBCVS | Quarterly: 6/16, 12/16, 6/17, 10/17 |
| | 1.5 Evaluate FDLE Signal 35- SART block training course outline and update. | SART Training Committee | 6/16 |
| | 1.6 Create a Signal 35- Part 2 with SVU detectives their needs for advanced block training. (LE, Prosecutor, SANE, advocate, partners, OVW therapist, OVW partners). | SART Coordinator | 10/16 |
| | 1.7 Create a training simulation for responding to sexual assault. | SART Training Committee | 2/17 |
| | 1.8 Schedule completion tasks for train-U curriculum and roll out to training committee members. | SART Coordinator | 2/16 |
| | 1.9 Develop EMS-focused video portraying best practices for responding to victims of sexual assault. | SART Training Committee SANE Coordinator, PBC Fire Rescue | 12/16 |

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| 2. Develop specialized training for responding to victims with disabilities. | 2.1 Develop response guide for law enforcement to be able to identify victims with disabilities and cultivate best practices for service delivery. | SART, CILO | 6/16 |
| | 2.2 Deliver training law enforcement on proper response based on the <i>Responding to Victims with Disabilities</i> guide. | CILO | On-going |
| | 2.3 Train campus law enforcement on proper response based on the <i>Responding to Victims with Disabilities</i> guide. | SART/CILO | 6/17 |
| | 2.4 Produce the Responding to Victims with Disability guide through the Train-U system for the SART designation. | CILO | 6/16 |
| 3. Develop protocol and training for campus staff on initial response. | 3.1 Offer in-service training to campus law enforcement on best practice responses. | PBCVS | On-going |
| | 3.2 Design training on preserving evidence and cross contamination during initial stages of meeting with victim. | PBSO Crime Lab | 5/17 |
| 4. Provide education and focused training to law enforcement officers and prosecutors. | 4.1 Train front line first responders on their role in the SART process through quarterly roll call trainings. | PBCVS | Quarterly: 6/16, 12/16, 6/17, 10/17 |
| | 4.2 Convene case staffing with response partners including law enforcement, advocates, medical professionals, and other service providers. | VS Program Coordinator - SART | Monthly |
| | 4.3 Provide the victim service components to FDLE Advanced Academy training classes. | SART Coordinator | On-going |
| | 4.4 Create structured hyperlink to protocols with table of contents within the SART website. | SART Coordinator | 4/16 |

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| 5. Continue to promote best practices among response agencies. | 5.1 Identify OVW Technical Assistance providers to conduct training for PBC SART. | SART Training Committee | 10/16 |
| | 5.2 Provide funding for SART members to attend conferences to obtain best-practice information and resources. | SART | On-going |

Goal 2: Increase victim trust through improved SART response.

| Objectives | Task/Deliverables (What needs to be Done) | Champion (Responsible Party) | By Date |
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| 1. Reach out to the disabled community to provide education and assistance with access to services. | 1.1 Provide training to CILO clients with disabilities and deaf community on services available to victims of sexual assault, domestic violence, dating violence, and stalking. | PBCVS/CILO | 9/17 |
| 2. Improve judicial handling of sexual assault and domestic violence cases. | 2.1 Conduct 1 training for court-staff on sexual assault & DV, impact of myths & attitudes on victims and court outcomes, sexual assault forensic exams, and services available to victims. | PBCVS | 9/17 |
| 3. Develop and implement a county-wide protocol for a sexual assault special investigator role through the Office of the State Attorney (SAO). | 3.1 Finalize protocol for SA Special Investigator role. | SAO | 9/17 |

Goal 3: Improve evidence collection.

| Objectives | Task/Deliverables (What needs to be Done) | Champion (Responsible Party) | By Date |
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| 1. Increase resources available to responders to reference during training and response. | 1.1 Create power point training for law enforcement when collecting evidence at crime scenes with an emphasis on critical thinking. | PBSO Crime Lab | 6/16 |

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| | 1.2 Provide SANE training to first responders on the evidence collection process. | SANE Coordinator | 1/16 |
| | 1.3 Provide the evidence collection training on the SART website. | SART Coordinator | 7/16 |
| 2. Develop uniformity in collection of evidence at PBC hospitals. | 2.1 Provide in-service training to ER staff on kit collection instructions and related protocols to ensure uniformity of evidence collection. | SANE Program Coordinator | On-going |
| | 2.2 Develop a hospital resource guide/flow chart for accessing established resources to assist victims. | SANE Coordinator | 5/16 |

Goal 4: Increase sensitivity to survivors from underserved/marginalized populations.

| Objectives | Task/Deliverables (What needs to be Done) | Champion (Responsible Party) | By Date |
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| 1. Expand capability to meet the communication needs of persons with limited English proficiency. | 1.1 Develop list of court certified interpreters and distribute to law enforcement, hospitals, and victim advocates. | PBCVS | 12/16 |
| | 1.2 Incorporate diversity and cultural awareness into SART Signal 35 trainings. | SART/Destiny by Choice | 12/16 & 10/17? |
| 2. Reach out to African / American Diaspora faith-based community leaders to provide education on sexual assault and domestic violence, available resources, and link to SART and sexual assault and domestic violence providers. | 2.1 Hold 2 faith-based training events for African American/Diaspora churches to increase knowledge to better serve congregants who may be afraid to come forward. | Destiny By Choice | Semi- Annually: 6/16 & 12/16, 6/17 & 10/17 |
| | 2.2 Provide training with SART and OVW partners to African American/Diaspora clergy on sexual assault, domestic violence, and intimate partner violence. | SART/Destiny By Choice | 6/16 |
| 3. Increase capacity of domestic violence providers and culturally specific providers to recognize intimate partner sexual assault. | 3.1 Implement a process for domestic violence providers to screen for sexual violence: provide trainings to direct service provider community on link between sexual assault and the increased risk of danger in intimate partner violence. | AVDA | 10/16 |

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| | 3.2 Survey culturally specific providers in the LGBTQ and Guatemalan community. | AVDA | 10/16 |
| | 3.3 Provide campuses with trainings on domestic violence and the intersection to sexual assault. | AVDA | 10/16 |
| 4. Standardize sexual assault response to victims with disabilities. | 4.1 Finalize best practices handbook. | CILO/SART | 8/16 |
| 5. Increase awareness on initial response to victims of intimate partner sexual assault, including culturally specific. | 5.1 Enhance services by training SART members on sexual assault, domestic violence, dating violence, and intimate partner violence. | SART Training Committee/AVDA | 12/16 |
| 6. Maintain and enhance services to victims of domestic violence, dating violence, and stalking | 6.1 Continue to provide advocacy and therapy services to victims of sexual assault, domestic violence, dating violence, and stalking. | PBC VS | On-going |
| Goal 5: Structure SART to meet the needs of the community. | | | |
| Objectives | Task/Deliverables (What needs to be Done) | Champion (Responsible Party) | By Date |
| 1. Streamline SART meetings and ensure accessibility to information by members. | 1.1 Hold regularly scheduled monthly meetings. | SART Coordinator | On-going |
| | 1.2 Review training committee's goals for 2016 & 2017 via review of goals and objectives. | SART Training Committee | 6/16 & 2/17 |
| | 1.3 Maintain a review schedule of SART member website. Post all protocols, amendments to protocols, SART training video, meeting updates. | SART Coordinator | Semi- Annually: 6/16 & 12/16, 6/17 & 10/17 |
| | 1.4 Re-evaluate topics of interest/preferred meeting schedule of SART members via survey, include effectiveness of SART meetings & schedule SART meetings for the following year. | SART Coordinator | 12/16 |
| 2. Establish the "Campus Initiative" to formalize collaborations with Palm Beach County campuses and the Sexual Assault Response Team to assist campuses with a victim-centered response to sexual assault. | 2.1 Coordinate and execute 2 memorandum of understanding (MOU) agreements between PBC campuses and PBC victim Services. | SART Outreach Coordinator | 9/16 |
| | 2.2 Maintain Campus directory. | SART Outreach Coordinator | On-going |
| | 2.3 Recruit campus representatives to attend SART | SART Outreach Coordinator | On-going |

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| | meetings. | | |
| | 2.4 Monitor schedule for campus law enforcement training. | SART Coordinator | Semi- Annually: 6/16 & 12/16, 6/17 & 10/17 |
| 3. Expand and increase the capacity of SART to respond to victims. | 3.1 Identify and cultivate contacts. Hold regularly scheduled SART meetings. | SART Coordinator | On-going |
| | 3.2 Increase regular law enforcement agency participation at SART meeting. | SART Coordinator | On-going |
| 4. Expand law enforcement presence; provide representation, and culturally specific community participation in SART to ensure the response needs of all victims are considered. | 4.1 Identify, maintain directory and contact with training coordinators. | SART Coordinator | On-going |
| | 4.2 Increase participation of culturally specific and first responder community organizations serving underserved populations at SART. | SART Coordinator & OVW Partners | On-going |
| | 4.3 Maintain SART directory. | SART Coordinator | On-going |

Goal 6: Maintain the capability of the Sexual Assault Nurse Examiner (SANE) program to respond 24 X 7.

| Objectives | Task/Deliverables (What needs to be Done) | Champion (Responsible Party) | By Date |
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| 1. Provide continuing education training to SANEs. | 1.1 Update existing SANE staff of training opportunities (webinars, conferences, etc). | SANE Program Coordinator | On-going |
| | 1.2 Together with the State Attorney’s Office (Special Victims Unit) train SANEs on providing expert witness testimony. | SANE Program Coordinator | 1/16 & 2/16 |
| | 1.3 Conduct quality assurance reviews of charts to identify training needs. | SANE Program Coordinator | On-going |
| | 1.4 Promote and encourage attendance at case staffings and SART meetings. | SANE Program Coordinator | Monthly |
| | 1.5 Offer simulation training for nurses to maintain skill. | SANE Program Coordinator | 5/16 |

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| | 1.6 Conduct a photography class to enhance injury documentation. | SANE Program Coordinator | 6/16 |
| | 1.7 Formalize the strangulation protocol in an SOP. | SANE Program Coordinator | 5/16 |
| 2. Develop a retention strategy to retain and recognize SANEs. | 2.1 Develop a program to recognize nurses for achievement of specified benchmarks (i.e. # of exams, # times testified, etc). | SANE Program Coordinator | 12/16 |
| | 2.2 Recognize all SANEs during National Nurses recognition week and encourage participation during Sexual Assault Awareness activities. | SANE Program Coordinator | 5/16 |
| | 2.3 Provide follow-up to SANEs for successful prosecution of cases based on collection of evidence. | SANE Program Coordinator | On-going |

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